

Action Taken Report on Benchmarking Inadequacies

Department of Biochemistry

Faculty of Interdisciplinary and Applied Sciences

University of Delhi South Campus

<i>S. No.</i>	<i>Parameters with inadequate benchmark score</i>	<i>Action Taken/ Proposed</i>
1.	Foreign Students in the Department	Applications are limited and do not conform to our required eligibility for admission or our high standards. We will seek foreign students in future with appropriate background and quality of education.
2.	Faculty Development Initiatives	Initiatives will be taken to organize workshops, courses and lectures for career enhancement of faculty members. However, most faculties have adequate training and experience and usually perform very well in teaching and research.
3.	M.Phil. Students and Degrees	Department used to participate in M.Phil Biotechnology programme along with sister departments on campus. However, the programme had to be terminated. We will discuss possibility of initiating our own M.Phil programme in the near future.
4.	Foreign Collaborations	Over the years we are making best efforts to enhance collaborations. Some of our research programmes (like those in the area of Tuberculosis) are in human health and deal with diseases that are more prevalent in India and often with limited scientists working in such area abroad. Nonetheless efforts are on.
5.	Consultancy	For consultancy, faculties need to have enough research experience and success in translation sciences and often comes in later stages of the career. Our average faculty age is still very young and very soon we will catch up. One of our senior faculty had undertaken consultancy work in the recent past.
6.	Industry-Institute Partnerships	Department has plans to host invited lectures by company officials/ owners to promote industry – institute partnership. We have several leads in the area of drug design and diagnostics and vaccine and hope to develop such partnerships soon.



Signature of HOD

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7.	Revision/ Upgradation/ Frequency of Introduction of New Courses	We do upgrade and revise our courses, however, we will try and do so every three years as per International norms, which is not happening right now. Course correction will be attempted.
8.	Department Journal/Newsletter/Magazine	With minimal faculty strength the work load on the department is high and hence we had not thought about initiating a journal or newsletter or magazine. However, we plan to promote such activities on our departmental website in the near future
9.	Extension activities	The extensive teaching and research initiatives in the department does not leave us time for extensive extension activities. However, we engage in some such activities as time permits. In 2017, we had organized a blood pressure measurement campaign across Delhi and we successfully pulled off the initiatives. More such activities will be planned in the future.
10.	Availability of Manpower for Maintenance of Scientific and ICT Facilities	We are falling short on manpower for such maintenance. Hopefully University can recruit manpower soon enough.
11.	Student counseling and career guidance	At personal level faculties provide students counseling on all academic matters and often help with career guidance though the department individually has no official placement cell or career guidance camps.
12.	Social initiatives	At personal levels, some faculties may engage in social initiatives but as a department we will need to improve for sure.

Suman Jindal

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